Sorbara is looking for a Construction Labourer to join our growing team!

About Sorbara Group of Companies:

Over 80 years, we've become an established real estate, planning, development, construction, investment, and management firm that's known for delivering well-designed spaces in the communities where people live, work and play. This has positioned us for continued success by giving us firsthand experience with changes in the market and the expertise to adapt with agility. As we look toward the future, we embrace opportunities to innovate and further strengthen our legacy.

As a respected, family-run company with 80 years of experience, we're always looking for exceptional people who share our commitment to quality, integrity and innovation. Take your career to the next level by joining our growing team!

The Position:

The Construction Labourer position is full-time and located on site in Fergus, Ontario. The following is a list of the responsibilities of the position:

- Assist Site Supervisor(s) and other trades in completing projects.
- Complete tasks as per work schedule in order to meet project deadlines and standards.
- Act as a general site liaison/point of communication between trades and site management.
- Site housekeeping duties as required to maintain an overall clean and organized job site.
- Maintain general site safety, ensuring safety measures (guardrails, ramps, etc.) are in place and work with Site Administrators to ensure that safety stations/first-aid kits are maintained and adequately stocked.
- Managing site waste and ensuring materials are placed into correct waste bins.
- Operate various hand and power tools to complete required work.
- Work with Site Administrators to track and maintain inventory of company tools.
- Other General Labourer duties as required by Site management.
- Seeking opportunities to assist our homeowners as they move through the community in order to ensure their safety and to provide an exceptional customer experience.
- Always be very respectful to Co-workers and trade partners to foster a safe and pleasant worksite environment.

Qualifications:

- Ability to work effectively and efficiently in a team setting as well as individually.
- Excellent verbal and written communication skills.
- Strong customer service skills.
- Previous experience in the new home construction industry considered an asset.

What We Offer:

Sorbara offers employees competitive compensation plans and benefits coverage, as well as wellness and mental health resources including an Employee Assistance Program, Telemedicine and Mental Health Navigator to support the mental and physical well-being of our employees.

How to Apply:

To apply, please send your resume and cover letter to <u>ewoods@sorbara.com</u> referencing the Construction Labourer position. We appreciate your interest in the position, however only candidates that are selected for an interview will be contacted.

The Sorbara Group of Companies welcomes diversity in the workplace and, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Sorbara is committed to accommodating applicants with disabilities throughout the hiring process. At any stage of the recruitment process, Human Resources, and/or the Hiring Manager will work with applicants requesting accommodation.